

## BSRUN HR SEMINAR

### Leadership during a Major Change – Mergers and the Changing Operational Environment

15 – 16 November 2012  
The University of Eastern Finland (UEF)  
Joensuu Campus, Metla Building, Auditorium Käpy

#### PROGRAMME

##### Thursday 15 November 2012

*Chair: Professor Jouni Kekäle*

- 14.00-14.30 Opening words  
*Rector Perttu Vartiainen, University of Eastern Finland*  
*President Kari Hyppönen, BSRUN*
- 14.30-15.15 The UEF –merger  
*Professor Juha Kinnunen, Dean of the Faculty of Social Sciences and Business Studies, University of Eastern Finland*
- 15.15-15.45 Discussion and Coffee break
- 15.45-16.30 Changes in the operational environment of universities – Is leadership changing and should it be?  
*Professor Jouni Kekäle, University of Eastern Finland*
- 16.30-17.30 Case study 1: Academic staff workload planning and evaluation of results in a quasi-merger environment  
*Dr Dina Sillers-Tiltina, Director of HR Department, University of Latvia*
- 19.00-21.00 Evening reception at Teatteriravintola Restaurant

##### Friday 16 November 2012

*Chair: Professor Jouni Kekäle*

- 09.00-09.45 Leadership and management during a major organizational change  
*Associate Professor Anu Puusa, University of Eastern Finland*
- 09.45-10.45 Case study 2: Case study of the merger in the Novgorod State University  
*President, Professor Gavrikov*
- 10.45-11.30 Academic profession in a changing operational environment  
*Professor Seppo Hölttä, University of Tampere*
- 11.30-12.00 Discussion and Break
- 12.00- 12.45 Mergers – What we know about them especially from the point of view of leadership?  
*Dr Jarkko Tirronen, University of Eastern Finland*
- 12.45-13.00 Concluding Discussion
- 13.00- Lunch at Restaurant Restaurant Metla (next to the Auditorium Käpy)

## **Practical information**

### ***Seminar venue***

The venue of the seminar is located at the Joensuu Campus of the University of Eastern Finland. The street address of Metla Building is Yliopistokatu 6, Joensuu.

### ***Hotels***

Hotel Vaakuna (<http://www.sokoshotels.fi/hotellit/joensuu/vaakuna/>) and Green Star Hotel (<http://www.greenstar.fi/>) are both located in the centre of the City of Joensuu, approximately one kilometre from the seminar venue.

### ***Information on the seminar***

Information on the seminar is available at <http://www.bsrn.org/activities/>

When arriving at the seminar, registered participants will receive a seminar folder, including e.g. the seminar programme, a list of registered participants, a map of the City of Joensuu and a lunch voucher for the lunch on Friday.

### ***Contact information***

For more information on the seminar, please contact

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